

Magazine  
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7 of 122 Pages Shown.





**President's Report**  
Stefan Lopata  
Newport Industries

### Honoring Our Industry

Through four divisions, the EA annual conference, education programs, industry events and affiliated organizations, the Electric Association is always working hard to provide the best benefits for our members and support its mission. Our organization provides members of the electrical industry of Chicagoland and their employees with:

- formal educational opportunities,
- professional development,
- information exchange, and
- member services.



**2020 Gold Medal Award Winner:**  
Steve Diamond, Malco Communication Services, LLC

**2021 Gold Medal Award Winner:**  
Jason Kinander, Electri-Flex Company

**Hall of Fame Inductions:**  
Bob Berndorf, Berndorf & Abramson  
Carmen Spahn, Electrical Contractors' Association of City of Chicago  
Jim Swan, Active Electrical Supply

There will be a feature article to highlight the achievements of these honorees in the next ElectrICITY issue. The Electric Association Membership Awards Dinner will be held on Thursday, October 14, 2021, at the Carlisle Banquets in Lombard, IL. Please save the date! Invitations will be sent soon. 📧

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**2021 Scholarship Winners**

The Chicagoland Electric Association Education Foundation is grateful for the donating families and foundations who make this scholarship program possible. Congratulations to the scholarship winners! These honorees will be recognized at the 2021 Electric Association Awards Dinner on October 14, 2021 at the Carlisle Banquets in Lombard.



**Mark Euske**  
Electric Association Scholarship



**Alex Wojtowicz**  
Maeve Costello  
The Lester & Edward Anstater Family Foundation Scholarships (2)



**Ally Cermak**  
The Steiner-Kerman Education Foundation Scholarship




**Cassandra Pinto**  
The Knauder Family Scholarship



**Michael Chiaramonte**  
The Joseph J. Archibald Jr. Memorial Scholarship



**Nina Laskowiecki**  
The Rosenstein Family Scholarship



**ECA Electrical Contractors Association of City of Chicago**  
Richard Jamerson | ECA President,  
Jamerson & Bauwens Electrical Contractors, Inc.

### Powering Chicago Is Elevating the Industry Through Its Commitment to Better Construction, Better Careers, Better Communities

Those who have been in the electrical industry for a while know that advancing in this field is both what you know and who you know. Helping electricians and contractors with the second portion is Powering Chicago, an electrical industry labor-management partnership (LMCP) that invests in consistently better construction, better careers, and better communities within the metro Chicago region.

Powering Chicago brings together the International Brotherhood of Electrical Workers (IBEW) Local 134 electricians and the Electrical Contractors' Association (ECA) of the City of Chicago and Cook County. Powering Chicago works to encourage communication and cooperation between labor and management, establish the highest standards of safety, reliability, training, and expertise, and to promote the union electrical industry in the region. In doing so, Powering Chicago's members have shaped the growth of Chicago, often building many firsts in the city, including helping execute Daniel Burnham's groundbreaking lakefront plan, installing Chicago's first telephone system, wiring the city's first subway system, and more.

With an increasing need for electricians in the areas of renewable energy, data centers, connected technologies, and more, Powering Chicago has been busier than ever promoting the benefits of union labor. One of the ways

they do this is through several community involvement efforts. Some of these efforts are continued partnerships, like their partnerships with Rebuilding Together Metro Chicago and the Chicago Blackhawks, and some are standalone opportunities to improve the electrical safety of nonprofits and community organizations.

One example of a standalone opportunity is when Powering Chicago approached my company, Jamerson & Bauwens, to help improve the electrical safety of Lincoln Square nonprofit Gateway to Learning. Gateway to Learning provides learning and social experiences for adults with intellectual challenges and developmental disabilities. When COVID-19 forced program participants out of their classrooms and into their homes for virtual learning, the internet connectivity issues of Gateway to Learning's decades-old brick building became an issue that needed to be addressed. When Powering Chicago asked for a contractor to help, we jumped right in, addressing connectivity issues throughout the whole building and enabling participants to stay connected while physically apart. This project was featured on a recent episode of ABC 7's Built to Last, an Emmy-nominated program that features trade union members and contractors from around the Chicagoland area.

...continued on page 11

# electricITY

A Publication of the Electric Association • [www.eachicago.org](http://www.eachicago.org) • Volume 25 • No 2 • Summer 2021

## EIGHTH ANNUAL ELECTRICAL INDUSTRY NEW PRODUCT GUIDE

### Inside this Issue:

- Honoring Our Industry | PAGE 4
- 2021 Scholarship Winners | PAGE 6
- A Long-Standing Commitment to Safety | PAGE 18

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### Young Electrical Professionals

Young Electrical Professionals include professionals from all segments of the industry. Past YEP programs have included educational panel discussions, networking opportunities, and philanthropic ventures. Finding opportunity in necessity, the YEP members stayed connected through 2020 with virtual trivia events. Combining forces with the Electric League of Western Pennsylvania, Electrical League of Ohio, Electric Association of Philadelphia, and the North Central Electrical League, virtual trivia attendees competed against professionals around the country.

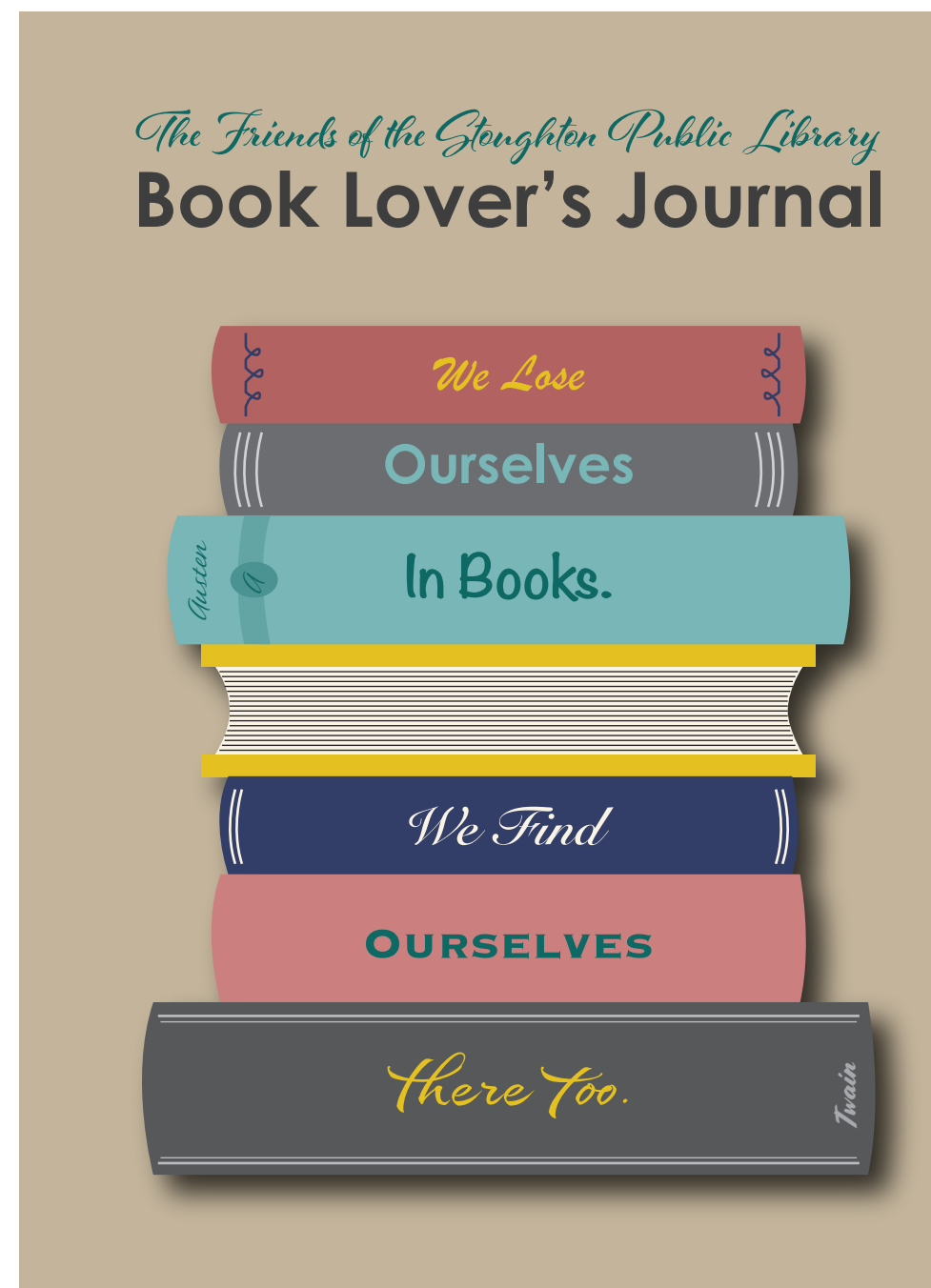
Returning to the networking YEP does best, Polyantra Brewery welcomed attendees for some great beer and great company. The meet up happy hour was held on June 24 at the Roselle location.

Save the date! The next YEP meet up will be held on Thursday, September 16, 2021. Contact [anevring@eachicago.org](mailto:anevring@eachicago.org) to join the Young Electrical Professionals and stay informed of the next events. There is no fee to join and endless opportunities to build and strengthen industry relationships. 🍷



ELECTRiCITY • SUMMER 2021 17





Book Journal.  
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# DEALER POINT

Official Publication of the Wisconsin Automobile & Truck Dealers Association | 1928-2021 | Volume 60 | Winter 2021



From a growing network of key lenders, you can get your trade-in inventory in play faster by streamlining the process from weeks to days. That way you'll get to the cash flow boost more quickly, regardless of whether you need trades on your lot or at auction.

Dealertrack

Powering Your Dealership

## THE ONE-TWO PUNCH OF EFFICIENT REGISTRATION AND TITLE PROCESSING FOR WISCONSIN DEALERSHIPS

BROUGHT TO YOU BY DEALERTRACK REGISTRATION & TITLE

There has never been a more critical time to seek out time- and money-saving opportunities in every facet of your operation. Although it might not be the first area that comes to mind, do not overlook title processing.

Why? Because making your back-office processes more efficient can help address production work backlogs and help you take advantage of more opportunities to remarket vehicles taken in on trade faster.

To help reduce costs and increase margin, look at the technology solutions that can help your back-office team work faster and easier — all while keeping up with compliance in Wisconsin and beyond. Let's look at how today's title processing technology can fight against each of those challenges.

### The First Punch

As dealerships continue to deal with multiple restrictions — including possible short-staffing — your back office may be faced with titling work that piled up while the 90 Wisconsin DMVs limited their services or were closed. Add current sales in the workload and the stress intensifies.

By providing your back-office staff with an electronic registration and title processing solution, your dealership can step into the role of DMV, processing motor vehicle transactions online from your office, in real-time. Plus, some digital solutions are intuitive enough for any staff member to use and efficient enough to tackle batch report processing while finalizing deals.

Using a technology solution for processing motor vehicle transactions from the dealership's office is a boon for productivity, eliminating phone calls, bawling and in-person runners to the state bureau.

The Second Punch  
Manual payroll and title release takes an average of 18 days or more according to Dealertrack data. While traders sit idle, you're not yet realizing a profit on your investment. At the same time, holding costs add up until the title arrives, further impeding your profit opportunity.

Even if you're planning on auctioning the vehicle, having the title in hand increases your chances of first pass sale at auction — and until the title arrives, your cash flow on the sale is held back while you wait.

Using a digital trade-in titling solution to expedite title release from a growing network of key lenders can get your trade-in inventory in play faster by streamlining the process from weeks to days. That way you'll get to the cash flow boost more quickly, regardless of whether you need trades on your lot or at auction.

### Get Your Back-Office In Shape for Any Challenge

When choosing technology providers to help keep your business on track, don't forget to optimize your registration and titling processes as well. Some providers continually innovate and improve processing workflows with input from dealerships.

Get to know them and meet today's titling challenges head-on, increasing efficiency and cash flow for your dealership's back office to ultimately improve your bottom line.

Set up a free, no-obligation personal trainer session with one of our title processing experts by visiting [Wisconsin Registration and Title](#).

\*Based on average industry turnaround for vehicle title release and vehicle report processing of 18 days, as determined by 2020 Dealertrack data.

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Mary Ann and daughter Joanne in Colorado



Mary Ann and her daughters cheering the Auto Club

## PRIORITIES IN PLACE

BY SUE MILLER

"It's on!" The whisper was loud enough that, if sleeping lightly, it would be heard. With no additional warning, Mary Ann (at age 19) would make her way to the television where, during late night programming, the newest Heiser Automotive commercial was running. "Back then, the family dealership couldn't afford prime-time advertising in the only way we could see new commercials was to get out of bed. We'd watch, sing along with the Heiser jingles, and go back to sleep."

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Mary Ann was a child when her father, Sam Scaffidi, brought in to Heiser Automotive, she grew up driving and handling dealership life. "I was very proud of my dad. I wanted to spend as much time as I could with him, so I spent a lot of time at Heiser Ford on Prospect Avenue." During her teens, Mary Ann served as a lot attendant, receptionist, title clerk and assistant finance manager.

At 19, Mary Ann had a difference of opinion with her very traditional parents. Her mother and father, like many others of their ethnic background and upbringing, believed traditional

girls did not work long hours outside of the home — not when they could devote their time and energy to a family. 19-year-old Mary Ann was not interested in being a traditional girl, neither, she was looking for a challenge. If Heiser wasn't available, she'd look elsewhere.

Elsewhere entailed working as a dental assistant and making enough money to move out of her childhood home. Eventually Mary Ann moved to Craig, Colorado. Being too proud to ever ask for money, she got a job quickly as an regional duty dental assistant and dental office manager. She also worked as a waitress in the evenings. On weekends, she offered a "Coffee Shop" business for additional income. Being raised in an entrepreneurial household she portrayed her home ranch hobby into a paying business parking-out game for out-of-state hunters. Mary Ann married, and started family like two small children often helped with the "Coffee Shop" business by simply playing with the animals. Mary Ann's husband and large industrial equipment to coal mines.

A unique opportunity presented itself to the couple in the form of a Landis Inc. Equipment and Service Franchise in Colorado Springs, Landis Inc. used their time to maintain a successful store in Colorado Springs but could not. Its competitor, Hony Inc., was too dominant. This was a challenge designed for

early autumn Wisconsin Dells scenery. Saturday's show opens at 9:00AM to include 40+ vendor displays highlighting the latest technologies, new products, and more opportunities to lower dealership overhead or discover an untapped revenue stream. Adding to the fun will be dozens of door prizes ranging from flat screen TVs, Yeti coolers, Apple iPads and more... this set goes every week. After the show join us for vendor sponsored social hour then onto the banquet of delicious food and drink. After 45 years with Wisconsin Cooperative the beloved President John Hackman has retired. Four and a half decades of dedication has ensured Wisconsin's mission statement has remained. "The Members are the center, they're our focus" was, and is, the motto for the Wisconsin staff. John would often echo this motto as a reminder when discussing business decisions. "We, Wisconsin employees work for our members. With a scientific attention to detail every transaction was exceptional ensuring the savings sought were realized and premium fulfilled." John remains a mentor in the power some hold as a leader but also a teacher sharing his knowledge to improve our lives. On behalf of Wisconsin Cooperative Association members and employees past and present we offer our most heartfelt gratitude. Thank you Mr. John Hackman. ☺

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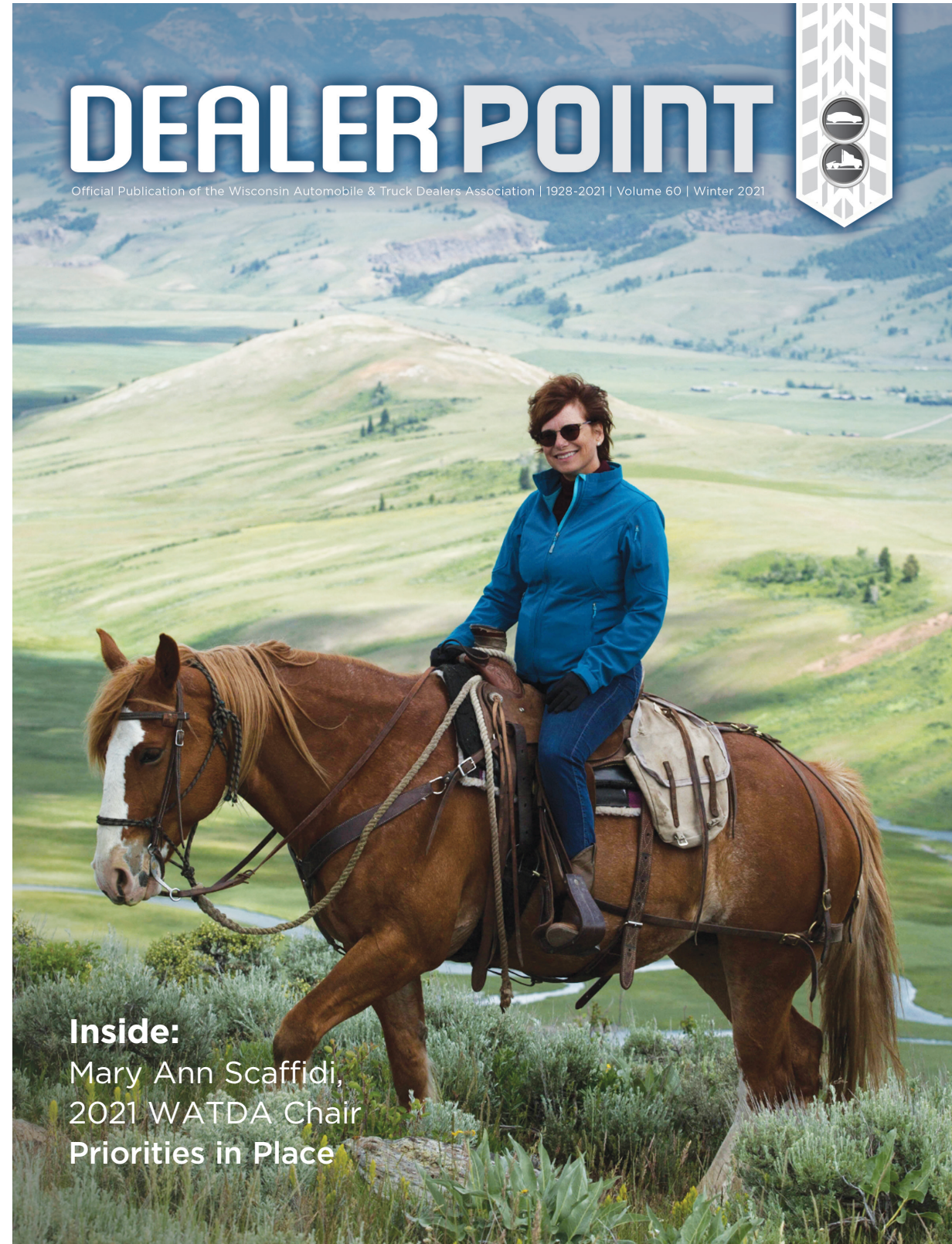
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## Inside: Mary Ann Scaffidi, 2021 WATDA Chair Priorities in Place



Newsletter.  
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## THANK YOU KOLOSSO TOYOTA!

Rawhide Youth Services transforms the lives of at-risk youth in Wisconsin who need a second chance at life.

Over the last 55 years, generous donors have allowed us to provide effective programs and services for these hurting youth. Rawhide's Vehicle Donations Program accepts cars and trucks from private donors, inspects them, and then resells them at wholesale auctions. The funds raised from those sales make up over 50% of the support for the programming that helps the youth and their families. Our Wisconsin dealership partners offer their locations as Donor Service Centers (DSCs) that work as a safe and convenient drop-off site for used vehicles, which are then picked up and transported by Rawhide or its trusted, contracted haulers.

Kolosso Toyota in Appleton has supported the Rawhide mission for nearly 30 years when our Vehicle Program started. Today, Kolosso is run by brother and sister team, Barb and Bill Kolosso, who understand compassion for organizations receiving vehicle donations has increased.

"This is the easiest way for us to help and doesn't take a lot of effort on our end, so there's no reason not to do it," said Bill Kolosso.

Each year, Kolosso brings in about 30 donated cars for Rawhide and helps open up our famous Fish Fry Dinners.

THANK YOU to all our DSCs! We couldn't do this without YOU!

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YOUTH SERVICES

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Appleton, WI 54914  
[KolossoToyota.com](http://KolossoToyota.com)

"Kolosso picks a handful of places to support and Rawhide is one of them because we know they're helping youth turn their lives around, and we hope to continue helping in the future as we have been."

— Bill Kolosso  
Co-owner of Kolosso Toyota in Appleton



## Unprecedented challenges, unparalleled success



Valerie Renk



Ann Raschein

As you know, COVID-19 has significantly impacted almost every aspect of our lives, including our work here at Habitat. It greatly disrupted our build sites with fewer volunteers, work delays, and increased costs. It affected our construction pipeline, key deadlines, and most of all the families depending on us. With your support, Habitat for Humanity of Dane County confronted the pandemic head on. Despite the challenges, we never stopped building for Dane County families. With a lean staff, limited volunteers, and vigilant safety protocols, our operations continued—because affordable housing is more critical now than ever. Thanks to your support, 46 children moved into a safe and affordable Habitat home this year.

To help families facing these unprecedented challenges, donors like you gave nearly \$90,000 to Habitat's Family Relief Fund to support homeowners, like Stacey, who are working on the front lines in health care and as other essential workers with their mortgage payments. Looking forward, Habitat is working harder than ever to serve even more families throughout Dane County with sustainable, long-term housing solutions. Here's how:

First, we're tirelessly building and repairing homes in Sun Prairie, Fitchburg, and Madison, while looking ahead to new land development in Stoughton and Oregon.

Second, we're providing innovative programs to promote education and housing needs. This includes Habitat's Home Repair Program, where Habitat volunteers put in wheelchair ramps and fix critical issues to help keep Dane County homeowners in their homes. We're also scaling up our Financial Capability Program which works with families on their credit, budgeting and financial health. This program also helps them qualify for Habitat's homebuilding program or traditional financing outside the Habitat program and improve their families' financial stability.

We are doing all this while keeping equity and inclusion at the heart of our mission. We are committed to diversity, inclusion, and belonging in all aspects of our organization, including eliminating racial disparities that are often seen across the nation affecting homeownership.

Times are tough, but by focusing on uniting and pushing forward together, we can create permanent, safe, and affordable housing in the most cost-effective way possible. To do that, we need materials to build, the ability to finance our mortgages, and staff to coordinate the volunteers who build the homes and work with our partner families.

Last year may go down as one of the most taxing years in Dane County's history, but at Habitat we never stopped working to build a home—and a world—where everyone has a decent place to live. We were able to do so much because of supporters like you! Thank you!

Warmest regards,

  
Valerie Renk, CEO  
Habitat for Humanity of Dane County

  
Ann Raschein, 2020 Board Chair  
Habitat for Humanity of Dane County



Stacey, a single mom and Habitat homeowner, works as a phlebotomist taking vital blood samples. Her hours were drastically cut at the start of the pandemic, making it tough to make ends meet and stay on top of her Habitat mortgage payments.



## Habitat partners leading the mission

Our sincere appreciation to each and every Habitat supporter. With your continued support, together we're able to build strength, stability and self-reliance through shelter in Dane County. We truly appreciate your support in creating a world where everyone has a decent place to live! Visit [habitatdane.org/partners](http://habitatdane.org/partners) for information on partnering with Habitat!

## Special thanks to these additional sponsors

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## 2020 Fiscal Year Annual Report

Creating pathways to long-term stability & self-reliance for families across Dane County



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## Building an equitable community



At Habitat for Humanity of Dane County, we know our strength and success rely on people who come together to make a difference. The idea of a global movement to build homes for people in need started in the late 1960s—amid hatred, violence, and discrimination on a humble, integrated farming cooperative called Konoia Farm.

Located in rural southern Georgia, Black and white cooperative members worked side-by-side on the farm with shared religious and social justice beliefs, including equal pay regardless of race or gender. Because of these beliefs, they were often victims of persecution—even bombings and terrorism.

Habitat for Humanity was inspired by Konoia Farm founder Reverend Clarence Jordan. Habitat was then made a reality by Mildred and Linda Fuller after Jordan's death, and then brought to national attention by early volunteers President Jimmy and First Lady Rosalynn Carter. The idea of bringing together people from all walks of life to pick up a hammer as an instrument of love and build houses around the world was an extension of the deep belief in inclusivity held on the farm.

Over the last 33 years, Habitat for Humanity of Dane County has been proud to promote diversity, equity, inclusion and belonging by partnering with a diverse group of more than 500 families of modest means, of which nearly 60% are people of color, to achieve stability through homeownership.

Habitat for Humanity of Dane County is also a proud founding partner in the Non-Profit Equity Coalition (NPEC), operates with two affirmative action plans, is subject to fair lending and fair housing laws, provides continuing education to staff in diversity and inclusion, and is active in diversity and inclusion initiatives in several organizations throughout the community.

Based on our founding principle of inclusivity, Habitat actively includes people from all walks of life in our work and is intentional about developing a diverse network of partners. Together we embrace our common humanity, as we work side-by-side building a community where everyone has a decent, safe, and affordable place to call home.

## Habitat homeowners across Dane County

	Wisconsin Population	Dane County Population	Habitat Mortgage Holders*	Habitat Family Members*
Female	50.2%	50.3%	54.6%	Not measured
Male	49.8%	49.7%	45.5%	Not measured
Disabled People	8%	8.8%	Not measured	Not measured
LGBTQ	3.4%	2.8%	Not measured	Not measured
White Homeowners	87%	80.6%	45%	46%
Hispanic/Latino Homeowners	7%	6%	14%	14%
Asian Homeowners	3%	5.5%	18%	18%
Black Homeowners	6.2%	5.2%	19.5%	31.5%
Mixed/Other Homeowners	Not measured	Not measured	2.2%	2%
Veterans	5.6%	3%	Not measured	Not measured
Married Adults	51%	48.2%	48.2%	N/A
Single Adults	49%	52%	50.8%	N/A
Median Family Income	\$60,773	\$71,582	Not measured	N/A
Median Property Value	\$188,500	\$275,500	\$190,000	N/A
Average Family Size	2.39	Not measured	Not measured	4.5

Note: Wisconsin/Dane population race statistics are presented as percentage of those races who are homeowners, so do not add to 100. Habitat race statistics presented as percentage of Habitat homeowners who report they are of those races. \*Habitat partner family stats since January 2016.

## Every hand builds a stronger Dane County

Every dollar and every volunteer hour goes directly towards delivering programs and services that make a difference right here in our community. Here's how:

### Habitat Homebuilding

Habitat builds and rehabilitates safe, decent, and affordable homes with volunteer labor and donations of money and materials. Habitat sells the homes to partner families at market value, and homes are financed with affordable, no-interest loans. Homeowners put in 375 hours (or 325 hours for a single-adult family) in sweat equity by building homes on the construction site, attending Habitat educational classes, working at Habitat ReStore, baking snacks for volunteers, and office work.

### Habitat Home Repair

Through volunteer labor, Habitat is preserving homes and revitalizing neighborhoods one house at a time. The Habitat Home Repair program offers low-cost home repairs to income-qualified homeowners throughout Dane County.

### Financial Capability

Habitat works hand-in-hand with families to improve their credit, budgeting and financial health so they can become homeowners by qualifying for Habitat's homebuilding program or traditional financing outside the Habitat program.

## Building a place to dream



A home is so much more than just a house. It's a place where dreams are made, children feel safe, and families can start planning for their futures.

Because children of homeowners have a more stable environment, studies show they are more than twice as likely to graduate from college compared to children in families who don't own their homes.

And many of those children—like Teasanna—thrive after graduation. Back in 2010, the summer before eighth grade, Teasanna and her mom, Tina, moved into a Habitat home of their own in Madison's Twin Oaks neighborhood. For Teasanna, a Habitat home gave her a place to put down strong roots, study, and start dreaming.

Today, Teasanna is 23 and making those dreams come true by pursuing a career as a criminal justice lawyer. She completed an internship in downtown Madison at Perkins Coie law firm last summer and is now in her second year at Howard University School of Law in Washington, D.C.

One of the biggest highlights for Teasanna so far has been meeting Michelle Obama and getting some advice about becoming a lawyer. We can't wait to see what Teasanna's future holds!

At Habitat for Humanity, success stories like Teasanna's are what unite us. No matter who we are or where we come from, we all deserve to have the power to take care of ourselves and build our own futures.

REVENUES:	2019-2020	2018-2019
Homebuilding & Mortgages	3,949,792	3,198,420
Habitat ReStore	1,616,744	1,817,750
Fundraising & Miscellaneous	1,374,919	1,246,478
TOTAL REVENUES	6,941,455	6,262,648

EXPENSES:	2019-2020	2018-2019
Homebuilding & Mortgages	5,327,911	4,202,968
Habitat ReStore	1,285,015	1,185,933
Management & General	227,033	243,990
Fundraising	501,681	609,782
TOTAL EXPENSES	7,341,640	6,242,673

	2019-2020	2018-2019
NET	(400,185)	19,975

A full copy of the independent audit performed by SVA Certified Public Accountants, S.C., is available at [habitatdane.org/annual-reports](http://habitatdane.org/annual-reports) or by calling 608.255.1549

## Building & preserving Dane County's hard-working communities

### Year in Review | July 1, 2019 – June 30, 2020

- Served Dane County for 33 years
- Built 337 homes in Dane County since 1987
- Our work is possible because of 1,830 donors and 835 volunteers

### During this fiscal year we have:

- Partnered with 15 families to create long-term housing solutions
- Moved 46 children into a safe and affordable Habitat home
- Strengthened neighborhoods in Madison, Fitchburg, and Sun Prairie
- Educated 50 community members through Habitat's Financial Capability Program
- Met with 138 families at a Habitat informational meeting on becoming a homeowner
- Raised more than 1.3 million to help Dane County families build strength, stability & self-reliance

### Did you know that Habitat...

- Serviced 203 no-interest mortgages for Habitat families
- Earned Charity Navigator's 4-star rating for the 9th year in a row—Only 3% of charities have done this!
- Served 199 gallons of soup at the UW Habitat Campus Chapter Souper Bowl
- Is honored to have 624 individuals and companies donate to Habitat consecutively for the last three or more years
- Raised \$89,000 for Habitat's Family Relief Fund
- Averaged \$170,000 as the average price a Habitat homeowner paid for their home during 2020
- Volunteers spent 16,551 hours on the build sites and 8,700 non-construction volunteer hours
- Homeowners paid more than \$736,000 in property taxes
- Is currently building 14 new homes and rehabbing one home
- CEO Valerie Renk Zoomed more than 1,000 times to stay connected since the pandemic began

### Shop the store that builds homes – Habitat ReStore!

Over its 19-year history, ReStore has earned \$5.8 million in net profits towards Habitat's homebuilding mission!

- This fiscal year, ReStore grossed \$16 million, contributing more than \$331,000 towards Habitat's mission
- Completed 61,000+ purchase transactions
- Picked up donations from 1,204 households and businesses with the ReStore truck
- Mobilized 347 Habitat ReStore volunteers, completing 19,542 volunteer hours, including 227 remote volunteer hours
- Diverted more than 244 dump trucks worth of building materials from Dane County landfills—more than 12,223 tons! Reused and repurposed items at Habitat ReStore keeps landfills empty and sidewalks cleaner
- Since 2002, Habitat ReStore funded 64 Habitat homes for families in Dane County



Annual Report.  
Large Tri-Fold 25.5 inches by 11 inches.  
Shown at 40% of Original Size



# HIGHLAND

## CARDINAL CONNECTION

### Cardinal Cafe

Nurture • Explore • Soar

Highland students are excited to introduce a new business. The Cardinal Cafe was created by students and offers Highland staff the chance to order coffee, tea and other amazing drinks each Friday. Not only does the Cardinal Cafe provide an invaluable service to the Staff of Highland Community Schools it also gives students the opportunity to learn life skills. Before operations were underway, students had to calculate the cost of each individual item used to make one cup of coffee or tea. This information was used to assist in determining the price to charge their customers. Next, they had to organize their inventory and create an order form to help collect staff orders. The students send out an order form each week. On Fridays, the employees/business owners of the Cardinal Cafe are eager to come to school to brew and deliver the orders that have been placed. We think the staff members are just as thrilled to be served their hot and fresh cup of coffee as the students are to provide this valuable service. ●



**Mission:** The Highland School District aspires to be a challenging and exciting school district in which students achieve personal responsibility, social maturity, and academic success.



### VETERANS' DAY PROGRAM

The Veterans' Day program will be held on Thursday, November 11 at 2:00 p.m. in the elementary gymnasium. Everyone is invited to attend this program to honor our veterans.

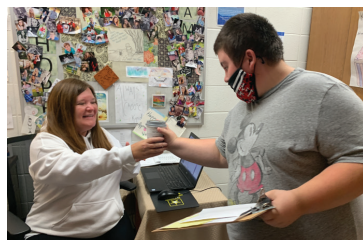
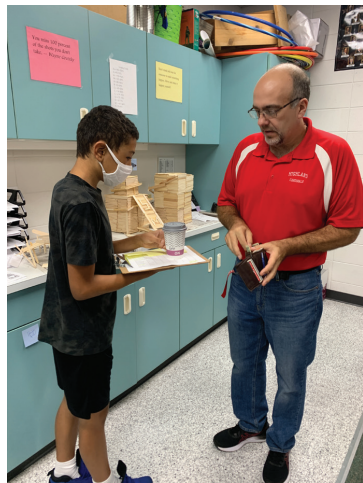
### NOV., DEC., JAN., LATE START DAYS

School begins at 10:00 am on the following late start Wednesdays

November 3  
November 10  
November 17  
December 1  
December 8  
December 15  
January 12  
January 19  
January 26

### NO SCHOOL: November 24, 25, 26

There will be no school on November 24, 25, & 26 which is Thanksgiving vacation.



The Highland School District is an equal opportunity provider and employer.

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Highland Elementary students showed their Homecoming Week spirit by participating in dress-up days, too! Our youngest Cardinals enjoyed wearing pajamas, western gear, hats, jerseys, and Highland colors in the days leading up to Homecoming. ●



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### Athletics

#### Winter Athletics

Please see our website-highland.k12.wi.us or the WIAA website-wiaa.wi.org for the most up to date winter sports information.

#### Winter Sports Practice

Below is a list of when winter sports practices begin.

High School Girls Basketball – November 8  
High School Boys Basketball – November 15  
High School Wrestling – November 15

Winter sports practices will be starting soon. Students in grades 6-12 planning to participate in any winter sport must get their physical cards, parent permission cards, emergency cards, and pledge sheets turned in before practice begins. Athletes who did not attend the July athletic meeting will need to contact Mrs. Michels. Remember, if the forms are not turned in, athletes are not allowed to practice or play. If unsure whether or not you need a physical, contact the high school office.

### Highland's Spanish Students can earn up to 14 college credits

Highland's students have a wonderful new opportunity to take Spanish as a concurrent course and earn college credit in high school starting this year. Highland's Spanish teacher, Mrs. Johnson, brought the CCHS (college credit) in high school program in cooperation with UW-Green Bay to Highland this year. All students taking Spanish IV for high school credit can also choose to take the course for up to 14 college credits. Students need only to pass the class with an A or B to be eligible for these credits. The credits are transferable to any university. (Students must take the prerequisites of Spanish I, II, and III before enrolling in Spanish IV.)

This is the fourth consecutive year that Mrs. Johnson has been teaching as an adjunct professor in the CCHS program via UWGB. She greatly enjoys the challenge of teaching students Spanish at the upper levels and she is happy to bring this CCHS opportunity to the students of Highland.

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### Parents'/senior night for winter sports

GB Parents' Night-December 20 vs. Barneveld 6:00 pm

GB Senior Night-February 11 vs. Shullsburg 6:00 pm

BB Parents' Night-January 3 vs. Argyle 6:00

BB Senior Night-February 15 vs. Cassville 6:00

WR Senior/Parent night-January 28 vs. Prairie du Chien 7:00

MSBB Parents' Night-December 2 vs. Boscobel 4:30 pm

MSGB Parents' Night-January 27 vs. Fennimore 4:30 pm

### SUPERVISION DURING EVENTS

Young fans are expected to be directly supervised by the adult fan or fans with whom they have come to the event. Unattended young fans will be returned to the gym to be supervised. Please keep your youngsters near you and encourage them to watch our athletes compete. After all, "Observation is Education."

Thank you

### Mystery Reader

The kindergarten welcomed our first mystery reader. Mr. Tarrell surprised the students with a children's favorite! Our students enjoyed hearing a new story! Mr. Tarrell was the first of many mystery readers! Thank you, Mr. Tarrell for sharing your love of reading!



### Adventure on the Pine River

8th graders and staff could not have asked for a more perfect morning to kayak the Pine River. The sun was shining, the temperature was in the high 70's and our guide, Mark McCauley, Pine River Paddle and Tube LLC, stated that the water level was just right. 8th graders were not only excited but also a bit nervous about the adventure. Some had kayaked before, but many had not. After a few tips from Mark, students were ready to launch their kayaks. It wasn't long after kayaks were put on the river, that everyone relaxed and started to enjoy the beautiful scenery at times just lazily floating down the river while at other moments enjoying the challenge of maneuvering through obstacles. The favorite obstacle of the day were the six coves who decided to join us on the river. The route took between two and two and a half hours and ended with what most of the students would say was the highlight, a small rapids. Screams, laughter and shouts of encouragement could be heard coming from not only the kayakers but also from those who were already on shore.

After all were safely on land, some more wet than others, students enjoyed a cool-down at a nearby park. Staff and students would like to thank Mr. McCauley, our grill master, Mark McCauley our host and guide, and Mr. Robert Fritsch for helping chaperone the trip. A great time was had by all.



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### Kindergarten Book Box Day!

The Kindergarten students were so excited when our first book box came in! Thanks to Mrs. Pierick's friends and family for being our Kindergarten book sponsors. Each month, every student will get to choose a book to take home and add to their own library. It is truly a magical day filled with smiles and happiness!



### Highland Lions Club Stuff the Bus Success!

Highland Schools would like to thank Highland donors for another successful Stuff the Bus campaign in 2021! Highland Lions organize this annual event to gather learning materials, general supplies and backpacks for students of all ages. Families and classrooms are thankful for the generosity of our community. Pictured here are first graders with a sample of supplies our school received this year. Thanks for your continued support!



### Hall of Fame Inductees 2021

Tyler Laufenberg: Football Manager 1998-1999 - Inducted in the honorary contributor category  
Amy Nordorf (Bomkamp): Graduate Class of 1983 Inducted in the Athlete/Contributor categories  
Richard Laufenberg: Graduate Class of 1958 Inducted in the Athlete category  
George Drury: Graduate Class of 1956 Inducted in the Athlete/Contributor categories



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